

Sustainable growth

In advanced manufacturing

Sustainability
report

Summary 2023



We are a benchmark in the manufacture of machine tools and are working towards being a benchmark in sustainability, by caring for the planet, society and people.

We have it clear, our individual and singular approach has worked out, and now, we wish to share it with you. Find out about the sustainable essence of Danobatgroup in the summary version of our sustainability report.

Letter from the President and CEO

To move towards more sustainability as the leading company in advanced manufacturing. This was the ambitious challenge we set ourselves in 2021 in the current Strategic Plan of the group. Three years later, we can proudly state that sustainability is now an integral and essential element in Danobatgroup's activity.

However, we shouldn't rest on our laurels, because this is a long-distance race and we still have a lot of ground to cover. Nevertheless, we can confidently affirm that we have met the established targets and made great progress towards sustainable growth guided by ESG (Environmental, Social and Governance) criteria.

In the environmental realm, the progress made in 2023 to reduce the consumption of non-renewable sources and to transition towards one-third of our energy consumption being self-generated through renewable sources is noteworthy. Among other measures, we have continued to install solar panels on more roofs of our plants, now reaching a total of 4,160 solar panels which yield 20% of our energy consumption. Also, more than €1 million has been invested in an external solar farm scheduled for commissioning in 2025.

We are also making significant progress towards creating a decarbonisation plan for the future, supported by the measurement of the three scopes of the carbon footprint in 2023 by most of the cooperative companies of our group. This analysis is essential to ensure the effectiveness and accuracy of our long-term action plan.

With regard to the environmental impact of our products, it should be noted that in 2023, 4 new models of Soralue machines were awarded the Ecodesign certification.

In addition, in 2023, the first measure of the Danobatgroup Mobility Plan came into fruition: the creation of an application to promote and increase the use of car sharing among employees with the aim of reducing the environmental impact.

On a social level, the objectives of generating quality employment established in the last strategic plan have been met and Danobatgroup continues to add high-skilled professional profiles year after year, with a workforce that now totals 1,462 people worldwide.

We also continue to work under our cooperative management model, an ethical, supportive and participatory model within the framework of the Mondragon Corporation. In this area in 2023 we incorporated new measures in the Legal Compliance Procedure and three new ESG policies were created and approved: sustainability policy, social action policy and diversity and equality policy.

We also continued to promote inter-cooperation projects, the hallmark of Mondragon's cooperatives with other companies and groups, more specifically with Fagor Arrasate in the Laser Blanking technology, and with Ategi in the investments in the solar farm, to mention but a few.

Danobatgroup's commitment to sustainability goes beyond its organisation and extends to society as a whole. In three years, more than 200 organisations have been beneficiaries of an amount in excess of € 1.5 million for social initiatives. At the same time, the group continues to run the participatory programme Elkarrekin Eragin, whereby our employees suggest and choose cooperation projects with a positive impact on the local community. In 2023, the second edition of this programme was completed, allocating €523,000 to three organisations,

and the selection process for funding new projects for the next 2024-2026 cycle is currently underway.

In addition, the group is committed to using local suppliers, with 80% of its suppliers currently from Spain and 70% from the Basque Autonomous Community and Navarra.

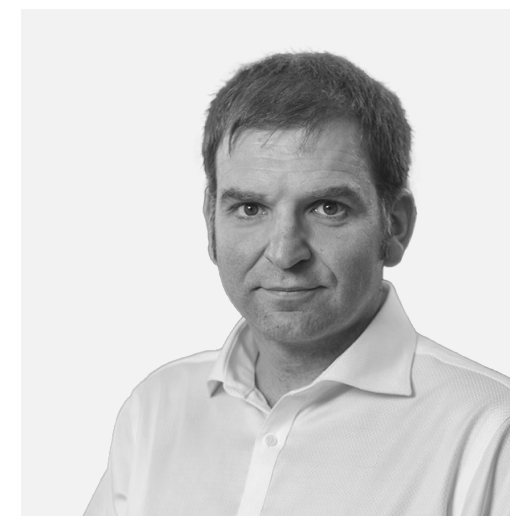
Likewise, with a special focus on encouraging scientific-technological vocations among the new generations, mainly among women, in 2023 the group supported the Mondragon City Challenge, ZTIM Hub, Zientzia Azoka, Bizilabe, Gladys Sariaik, Ada Byron Awards, IMH sariaik or the Mondragon TFG/TFM awards, and steps are being taken to participate with the First Lego League in 2024.

This commitment to people, the environment and society implemented through the ESG areas has become a fundamental part of the DNA of all the cooperatives and has resulted in a record year for Danobatgroup in economic terms, with a turnover of € 337 million, a new all-time record.

This growth has also been the result of a constant commitment to innovation, with an investment in R&D in excess of € 28 million in 2023, international expansion, with the opening of a new centre of excellence in Shanghai, modernisation of facilities, with the inauguration of the new Soralue assembly plant, which was granted the LEED (Leadership in Energy and Environmental Design) certification, and technological diversification.

Looking ahead to the next strategic plan, this balance between economic growth, environmental protection and social welfare, together with the commitment and engagement of everybody in Danobatgroup, will continue to be key to consolidating the group as a benchmark in sustainability. This steadfast adherence to our values will always be the base for the future.

Andres Mazkieran
Chairman of Danobatgroup



Pello Rodriguez
Managing Director of Danobatgroup



About Danobatgroup

Danobatgroup is an industrial cooperative group specialising in the manufacture of machine tools, solutions for the production of high-added value components, turnkey production systems, and technologically advanced services.

The group, a part of the Mondragon Corporation, boasts a history of over 70 years in developing high-precision systems and researching and applying manufacturing technologies. As the largest domestic manufacturer and one of the main European producers of machine tools.



1,462
Professionals



>90%
Export



M€ 377
Turnover



>9%
R+D+i Investment



Production plants in:

- SPAIN
- THE NETHERLANDS
- UNITED STATES
- GERMANY
- ROMANIA

Centres of Excellence in:

- SPAIN
- THE NETHERLANDS
- UNITED STATES
- GERMANY
- ITALY
- CHINA

+ Sales and service offices in other countries



Main Sectors:

- AERONAUTICS AND AEROSPACE
- CAPITAL GOODS
- AUTOMOTIVE AND ELECTRIC MOBILITY
- RAILWAYS
- ENERGIES

Cooperatives and brands



SORALUCE

With a track record of more than 60 years hinged on innovation, Soraluce drives the machine tool sector thanks to its continuous innovative contributions in the field of engineering making it a benchmark in the sector.

With more than 3,000 machines installed on the market, Soraluce offers a wide range of milling machines, boring machines and vertical lathes, multifunction solutions and automated lines and systems. The company provides professional consultancy services in machining engineering by assessing its customers' production and machining processes and proposing solutions for optimisation in line with the quality, efficiency and cost parameters required by the investor.

Soraluce's success is based on first-class quality, top class service, cutting-edge in-house technology, a great capacity for customisation and its clear international focus.



DANOBAT

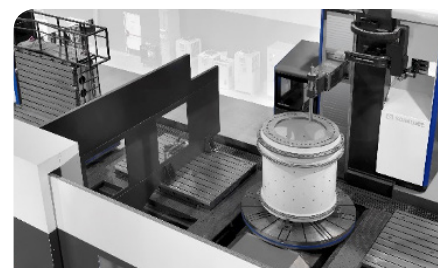
Danobat has been providing its customers with technologically advanced and fully customised manufacturing solutions and services for 70 years. As a result, the company has established itself as a leading provider of advanced manufacturing solutions.

The company has three renowned brands:

Danobat specialises in the development of innovative equipment, such as grinding machines, lathes and robotic systems for machining, and offers high-value services in the field of manufacturing.

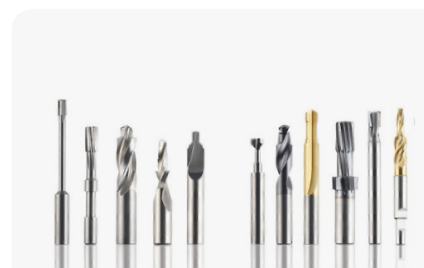
Overbeck, with more than 90 years of experience, is a prestigious German developer and manufacturer of high-precision internal, external, face and radius grinding machines.

Hembrug designs, builds and sells ultra-precise, fully hydrostatic hard turning machines as well as hybrid machines with turning and grinding capabilities.



GOIMEK

Goimek is a specialist in precision and large machining services for strategic parts in highly demanding industries such as aerospace, wind power and capital goods. It has the most advanced production means and state-of-the-art testing instruments.



LATZ

For more than 40 years, Latz has been designing and manufacturing cutting tools in high speed steel and hard metal for sectors such as the automotive, aeronautics and capital goods industries, meeting the most demanding production challenges and offering customised solutions for any customer need.



IDEKO MEMBER OF BASQUE RESEARCH & TECHNOLOGY ALLIANCE

The technological centre Ideko is specialised in advanced manufacturing technologies and aims to generate, capture, and develop new technology capable of adequately meeting current and future challenges of industry.

Specialising in manufacturing technologies has enabled it to develop advanced solutions to improve the production capacity and competitiveness of its customers across strategic sectors.

Partnerships and inter-cooperation

To be able to meet the demand from industry for certain technology, Danobatgroup constantly seeks strategic partnerships and collaborations with other relevant players. It also diversifies its value proposition and explores new business opportunities through the acquisition of companies, participation in start-ups and through collaboration agreements with complementary companies.

As part of its commitment to new business, Danobatgroup has strengthened its position in digitisation and Industry 4.0 through the acquisition of Savvy Data Systems in 2015. With the creation of Endity Solutions in 2020, the Group has also become a player in the field of non-destructive, through the acquisition of the Novak company in 2022, it has expanded its capabilities in precision machining, and in 2023 with its entry into the capital of Woooptix it has delved into learning more about the world of semiconductor metrology through wavefront phase images.

Danobatgroup intercooperates proactively with other MONDRAGON companies. In this field, the Capital Goods project to drive the industrial resources within the Industrial Automation division at MONDRAGON is a fine example, where Danobatgroup pursues synergies in the field of machine tools together with the companies Fagor Arrasate, Fagor Automation and Mondragon Assembly.

The group actively participates in clusters and collaborates with local entities such as Debegesa, Hegan and Bind 4.0, as well as with local public entities such as Innobasque, the Basque Council for Science and Technology, the Basque Government, Provincial Councils and Town Councils.

Finally, Danobatgroup is involved in sectoral initiatives, both locally and internationally, such as AFM, VDW, AMT and UCIMU, among others.

Commitment to new business:



Partnerships in which Danobatgroup is particularly active and/or in which participates in their decision-making bodies:



Ethical, solidary and participatory management model

Objectives

- To adhere to an ethical and responsible business behaviour.
- To achieve the highest standards of co-operative governance and economic performance.
- To be publicly recognised as a company of integrity, transparency and accountability.
- To increase partnerships, strategic collaborations and intercooperation.



Danobatgroup is made up of a group of Cooperative Companies that operate in accordance with an inclusive-participative business model. A humanistic management model that seeks to improve the competitiveness of the company and to bring the development of the workers to a higher level. This encourages participation of all members in the socio-economic project, involvement in its implementation and operation, and to share the responsibility for the results.

A solid, shared management model with a sense of legacy, which promotes the involvement of people through multiple mechanisms and hinges on the Statutes of each cooperative, the internal regulation rules and a set of corporate rules, procedures and policies that lay down the principles and guidelines that govern the group's performance within the framework of Mondragón's co-operative management model.

Governance structure

Danobatgroup's organisational model is hinged on two pillars: the governing bodies of each partner company and the Group's inter-cooperative bodies.

This allows for inter-cooperative management of Danobatgroup's operations, where each partner company retains its autonomy and independence, while at the same time it transfer some functions to the Group's corporate bodies, where inter-cooperation and the participation of people from different companies in the governing bodies is promoted in order to achieve more efficient and effective management. Thus, the members are the ones who decide the course of the cooperatives and the Group.



Danobatgroup's intercooperative governing bodies

- Governing board
- Board of Directors
- General Assembly

Governance in each company

- Governing board
- Social Council
- Supervisory committee
- Board of Directors
- General Assembly

Specific committees

Committees have also been set up to coordinate and respond to strategic planning. The number of committees varies according to the needs of the moment.

Bodies of MONDRAGON

Participation in the General Board, the Industrial Board, the Permanent Committee and the MONDRAGON Congress.

Inter-cooperative solidarity schemes

Solidarity, as a lever for social transformation, is another tool embedded in Danobatgroup's management.

After the results of each cooperative are approved, a solidarity system is deployed which allocates funds as follows:



8% + an additional 5%

to compensate the losses of those cooperatives that have obtained negative results.



10%

to financial funds of the Division.



7%

to MONDRAGON Corporation funds.



After the redeployment, and subtracting corporate tax, the surplus is distributed in accordance with the following rules:



At least the legally required amount is allocated to the Contribution for Cooperative Education and Promotion and Other Purposes of Public Interest (COFIP) and to the Mandatory Reserve Fund.



The remainder of the Net Surplus is used for Cooperative Dividends and the Voluntary Reserve Fund.

Compliance and ESG policies

The companies of the Group operate in accordance with the provisions defined by the fundamental conventions of the International Labour Organisation (ILO), related to respect for freedom of association and the right to collective bargaining, non-discrimination in employment, the elimination of forced or compulsory labour and the abolition of child labour.

Within this general framework of action, and with the aim of fighting corruption and bribery, among others, the main companies of the Group have developed a Compliance Programme that includes the Code of Ethics, supported by policies on anti-corruption, conflict of interest, privacy and confidentiality, conflict and harassment, and also a Criminal Risk Prevention Manual.

In terms of subcontracting and supplier management, there is a specific Code of Conduct that guarantees respect for human rights, the environment and the fight against corruption.

In addition, Information Security standards have been implemented to ensure confidentiality, intellectual property and the proper use of IT equipment.

During 2023:

- The existing Whistleblower Channel was improved, turning it into an anonymous, open, public and accessible communication channel, to facilitate the confidential and agile reporting of irregularities or breaches of the code of ethics.
- The policy for action against conflict and harassment was updated, adapting it to the latest legislative changes, and including improvements regarding the appointment of people in charge and the procedure.
- Three new ESG area policies were created and approved:

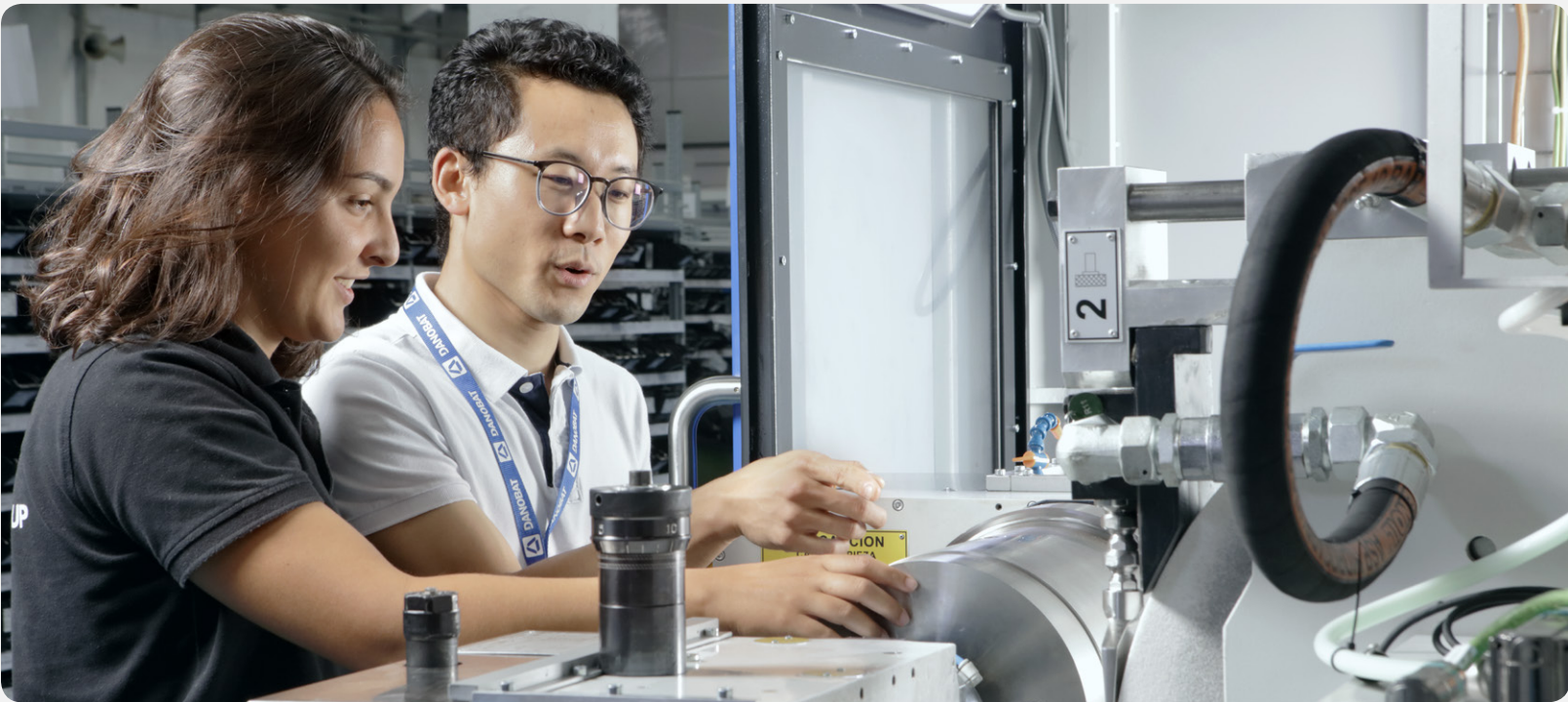
Sustainability Policy

Social Action Policy

Diversity and Equality Policy

0

- Cases of corruption.
- Human Rights Violations.
- Legal actions related to unfair competition, monopolistic and anti-competitive practices.
- Non-compliance with laws and regulations in the social and economic spheres.



Communication, transparency and cooperative training

Danobatgroup is characterised by a culture of transparency and fluid internal communication through the different governing bodies, presentations and talks, and internal tools such as the employee portal and the e-mail communication channel, among others, to inform employees about relevant issues.

Likewise, Danobatgroup is aware of the importance of developing people in the organisation, so that they take responsibility and actively participate in business management. To achieve this, cooperative training is an essential component of the cooperative management model.

75

people have completed the specific training aimed at newly joined cooperative members in 2023.



Cooperative training

A group committed to people

Objectives

- To be a benchmark in safety and welfare of workers.
- To be pioneers in the machine tool sector in the implementation of measures to promote equality, inclusion, diversity of opportunities and non-discrimination.
- To be a driving force for the development of talent in the STEM field, both for our people and for society.
- To generate an optimal environment for the personal and professional development of the people of the company.



Danobatgroup is committed to a corporate social project that places people at the centre, people committed to the business project, who together shoulder the objective of generating lasting and sustainable wealth and employment wherever the group and its companies are present.

For that reason Danobatgroup is firmly committed to the personal and professional development of all people of the organisation, maximising their well-being and employability, so that they give the best of themselves.

This commitment extends to the field of talent attraction, with the aim of responding to the challenges of today's advanced manufacturing sector and anticipating future needs.

In addition, Danobatgroup makes every effort to provide an environment that safeguards health and safety of people, and pursues a policy of wage solidarity throughout the organisation, where diversity, non-discrimination and equal opportunities between people prevail.

1462 Working people

878 Cooperative members

1049 In the Basque Country

162 Females

887 Males

Solidarity wage

The Group applies the principle of solidarity wage throughout the organisation, and sets a narrow salary range between positions with less responsibility and those of senior management.

x 4.5
Maximum pay gap between Danobatgroup employees

Health and safety

Danobatgroup is committed not only to safety, but also to creating healthy work environments. Beyond physical safety, the cooperative group is deeply involved in managing mental health in the work environment.

All group companies have implemented their respective Occupational Risk Prevention Management Systems, in compliance with the Occupational Risk Prevention Act, its implementing regulation in line with the criteria of the ISO45001 standard, as well as the Health Surveillance Plan. Likewise, the people in the group have:

- Risk prevention plan.
- Own occupational health service.
- Lagun Aro, social welfare system.
- The "Healthy Company" project pursues a better health for all employees.
- Support service for people travelling abroad.
- Health and safety training and communication.



Incidence rate

13,45

The average incidence rate of Danobatgroup is well below the average for industrial companies in the Basque Country, which peaks at 62.03.



Absenteeism

5,2



Consultations

1603



Analyses

769



Medical check-ups

722

Talent attraction and management

Danobatgroup is strongly committed to the personal and professional development of all members of its organisation. A commitment to, on the one hand, look after people and on the other hand keep their employability at the highest possible level. For this reason, we are committed to strategic management of talent, so that our human capital can develop their full potential, satisfy their aspirations and meet their goals while helping the cooperative to meet its challenges.

Talent attraction as well as advocating STEM vocations are two ways to meet future employment needs in the field of advanced manufacturing.

Contribution to training through dual training, placements, final projects/master's degrees and work-linked training schemes

+50

people were trained at Danobatgroup through the various existing formulas.

Promotion of STEM vocations through the following initiatives:



Agreements and collaborations with universities and teaching centres:

- University of the Basque Country UPV/EHU
- School of Engineering of the University of Navarra -Tecnun
- Mondragon University
- University of Deusto
- IMH-Machine Tool Institute

Talent management:

- Encouragement of internal promotion.
- Program of conversations for the development and management of people's aspirations.
- Experience management at all levels.
- Individual personal development plans.
- Onboarding processes.
- Boosting a culture of individual development.
- Collaboration with international organisations for exchanges and stays abroad.

Training and professional development

Danobatgroup has a clear commitment to the professional development of the people in the organisation, based on the premise that each person is the owner and protagonist of their own employability, and that each person takes on the leading role of their preparation. For that reason, Danobatgroup is committed to continuous training of its professionals throughout their careers.

Average hours of training in 2023 per person

31,82





Standardisation of the Basque language

Since the early days of Danobatgroup, the group has been particularly sensitive to the Basque language and culture, and much work has been done to enable people to work in their mother tongue if they wished to do so. Steps are now being taken to increase its use by motivating people to use it in their daily work.


€ 211,299

investment on Basque language plans in 2023.



BIKAIN
Euskararen kalitate ziurtagiria
Certificado en la calidad lingüística

All Danobatgroup companies are accredited with the BIKAIN quality certificate in language management, awarded by the Basque Government.



With the aim of enriching and promoting the Basque language within the framework of the Sustainable Development Goals (SDGs) and raising public awareness of the importance of sustainability, Danobatgroup published the Plurilingual Dictionary (Basque, Spanish and English) of the 2030 Agenda together with Elhuyar and the Basque Government in 2023.

Diversity, equality and non-discrimination

Although the machine tool sector is traditionally a male-dominated sector, Danobatgroup firmly believes in equal opportunities for people, and that an organisation with different ages, genders, races, etc. substantially enriches any activity that takes place in the companies.

- The Group adheres to the equal pay principle, irrespective of gender.
- Equality plans are implemented in all of the Group's companies, where equality and diversity is ensured in all operations, adhering to gender equity management policies, advocating non-sexist communication and raising awareness of equality issues, among other aspects.
- Progress has been made in the work-life balance by offering reduced work hours, special voluntary working hours, the possibility in some of the companies of the Group of not working on Friday afternoons and the option of teleworking.
- The Ada Byron and Gladys awards have been sponsored to promote equality and STEM vocations among women.




Wage gap for the Danobatgroup companies as a whole


10.22

The difference between the average salary of men and women, divided by the average salary of men.

The average number of women in decision-making bodies exceeds the overall average number of women.



15.44%
Total average of women



18.68%
Average of **women** in decision-making bodies

A group committed to the climate and environment

Objectives

- To reduce the environmental impact generated by the consumption of raw materials.
- To improve energy efficiency and reduce consumption from non-renewable sources.
- To minimise the environmental impact of products throughout their life cycle.
- To reduce waste generation and move towards a circular economy through recycling.
- To continue the transition to a zero-carbon future.
- To adapt environmental management systems to customer requirements.



Danobatgroup wishes to disassociate its economic growth from its carbon footprint. This is an ambitious goal that can only be achieved in the long term. The group is aware that in order to achieve this, work with a view to the short term must also be done alone and as a whole, so that, step by step, progress is made towards the goal.

Thus, the group is committed to the use of energy from renewable sources, to the self-generation of energy from renewable sources and to improving energy efficiency. Likewise, and among other action, the design and development of products is done according to energy and environmentally friendly criteria, thus reducing their environmental impact throughout their life cycle.

Environmental management

The Group's main companies have an Environmental Management System (EMS) certified in accordance with ISO 14001. This system applies to the Elgoibar, Itziar, Mallabia and Bergara facilities. Although the rest of the Group's companies located in the Basque Country do not have their own certification, they apply the same environmental management system as the above-mentioned companies.

At Danobat, the Environmental Management System ISO 14001 is complemented by the Energy Management System, certified according to ISO 50001, and includes the verification of the calculation of its Organizational Carbon Footprint in accordance with ISO 14064 and GHG Protocol standards.

At Soraluze, the Product Design and Development Process Management System (Ecodesign) is certified in accordance with the ISO 14006 standard. .

Due to the nature of the activities of the Group, the actual environmental impact is contained. However, Danobatgroup does not let-up in the the continuous improvement of all identified environmental indicators.



Direct costs incurred tied to the environmental management system and resources dedicated to environmental risk prevention.

€ 1.461.615

UNE-ISO
14001

Environmental
Management System.

UNE-ISO
14006

Product Design and
Development Process
Management System.

UNE-ISO
50001

Energy Management
System.

UNE-ISO
14064
GHG
Protocol

Verified Carbon
Footprint.

Waste management

The companies of the Group whose main activity is the manufacture of machinery have implemented a waste management system that regulates the three types of waste: hazardous, non-hazardous and urban waste.

Each year, the Group gradually increases waste recycling, not only of industrial waste, which was recycled in the past as well, but also of urban waste.




Encouragement of actions aimed
at improving waste recycling.

Sustainable Use of
Resources

The resources used by the Group are energy (Gas and Electricity), water and raw materials required for production purposes.


Over the last few years, Danobatgroup has carried out numerous reforms of its facilities, which have led to significant improvements in both people's well-being and energy efficiency.

Over the years, various reforms have been carried out that have had a significant impact on the environmental impact, mainly in terms of gas and electricity consumption (system for detecting and eliminating compressed air leaks, LED lighting with light regulation, monitoring and control of the heating and lighting system, enabling efficient management and reducing consumption). y control del sistema de calefacción e iluminación, permitiendo su gestión eficiente y la reducción del consumo)




1M€
invested in a solar farm.


4.160
photovoltaic panels installed.




Objective
1/3 of the energy consumed by the group self-generated.



Electrical power consumption:



20% 1.646.836 kWh Renewable	80% 6.736.917 kWh Non-renewable
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Replacement of gas heating system with air conditioning.

Reduction of fossil fuel consumption equivalent to **500,000 kWh**





Soraluce has inaugurated in 2023 a new assembly plant designed from a sustainable point of view and which has LEED certification.



Climate change and measures to prevent and reduce pollution

Danobatgroup maintains a continuous effort to reduce the environmental impact of its activities and to combat and adapt to the consequences of climate change.

Mobility plan

After the launch of the Mobility Plan, the first measure has been implemented:



APP to promote and increase the **use of car sharing** among the workers.



CO2 emissions (Scope 1, 2 and 3)
kg CO2eq./m€ turnover



Environmental impact of products

Minimising the environmental impact of products throughout their life cycle is a key factor in Danobatgroup's sustainability strategy.

Clear proof of this commitment is the certification of an environmentally friendly design model. This is the case of Soraluce, a company within the Group, which holds a certificate issued by AENOR for over ten years certifying that the design of its machines is carried out within the framework of an Ecodesign Management System in accordance with the ISO 14006 standard.

It should also be noted that the companies of the Group carry out intense research to improve products and services, making them more technologically advanced and minimising their environmental impact.

New models Soraluce machines with Ecodesign certification

Total
27

Participation in research projects aimed at making the manufacturing equipment and systems developed by the companies of the Group more efficient and sustainable:

- | | | |
|-------|----------|-------------|
| MAPE | ANDREA | CORTEX |
| ARTE2 | SUSTWIND | SUSTWINABLE |
| KAIA | RECOAT | LEVEL-UP |

Commitment to the sustainable development of society

Objectives

- To improve living conditions and promote sustainable development in the communities in which we operate.



One of the most notable cooperative features of Danobatgroup is its longstanding commitment to making a positive impact on society, as well as on the community and environments within which it operates, extending beyond its primary business activities. Danobatgroup actively engages with the communities it serves, creating value and fostering economic and social progress.

Local purchasing is also encouraged, in line with the commitment to the environment and to contributing to the economic development of the community.

Mechanisms and activities that drive economic and social progress in local communities of Danobatgroup

To generate a positive impact on society, the Group supports and finances social transformation initiatives through established mechanisms and criteria.

The companies of the Danobatgroup allocate 10% of their net profits to the Funds for Cooperative Promotion and Other Public Interest (COFIP).

In this framework the Elkarrekin Eragin programme is noteworthy, an initiative that supports social transformation through the active involvement of the people of the Group. The projects of the programme are put forward and selected by the people of the Group itself. The duration of these projects is 3 years, a solid long-term commitment and support for the chosen organisations in each project.

In addition, the Danobatgroup companies donate 20% of their COFIP to MONDRAGON's FEPI (Intercooperative Education and Promotion Fund).

COFIP
€ 565,313

+100 entities



ELKARREKIN ERAGIN
€ 523,000

3 years of support to 3 entities:



FEPI
€ 209,540

Aimed at supporting activities in the field of job creation for young people (Gaztenpresa). The Corporate Science and Technology Plan, the promotion of educational centres, (such as As a Fabrik of Mondragon University) among others.

Local and committed supply chain

Danobatgroup promotes the adoption of the Group's core values of respect for human rights among its suppliers through its supplier code of conduct. Likewise, Danobatgroup is committed to local purchasing, in line with its environmental commitment and its interest in regional economic development.



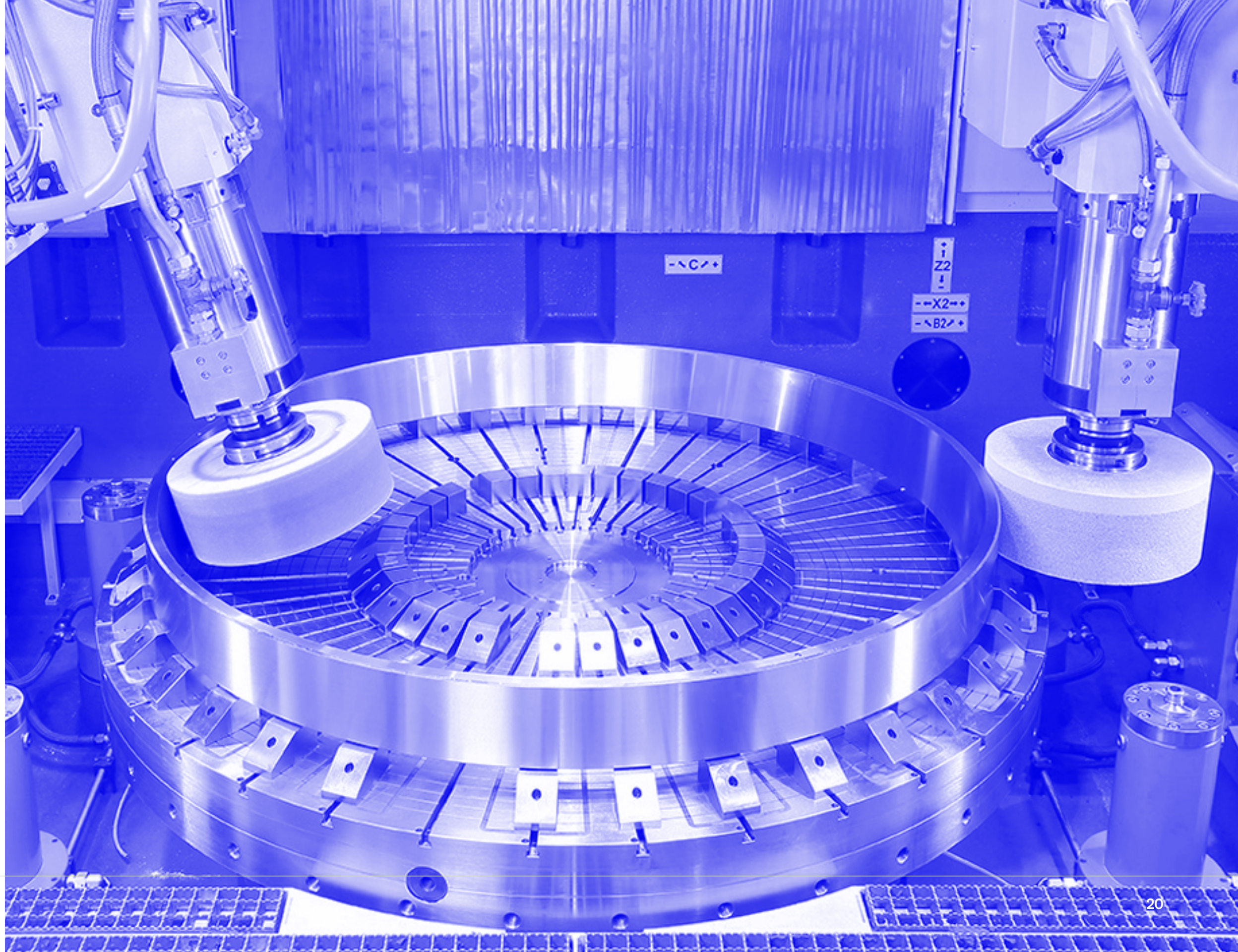
70%
of industrial suppliers are located in the Basque Country and Navarra

80%
of industrial suppliers are located in Spain

Quality, excellence and innovation

Objectives

- Commitment to offer quality products to customers.
- To ensure the security and privacy of the customer.
- To innovate to achieve efficiency and improve customer satisfaction.



Danobatgroup understands boosting innovation essential to develop new technologies, products, services, solutions and processes that facilitate the achievement of global objectives of Agenda 2030. Innovation is visible and tangible, and is transformed into real benefits for each customer, such as increased productivity, safety, efficiency and quality of the end product, while reducing energy consumption and raw material use.

Thanks to innovation, the companies of the group are more resilient and new business opportunities are opening up, facilitating growth and the creation of quality jobs.



R+D+i
investment:

28M€



Active
patents:

44
patent families



People
involved in R+D+i:

15%
of Danobatgroup's
total workforce



Running
R&D projects:

50
projects for all Group
companies

Technology that brings the factory of the future closer

To move towards the self-sufficient, smart and sustainable factory of the future, Danobatgroup is axed in the following technological lines

- Green manufcaturing
- Digitisation and AI
- Dynamics and control
- Precision engineering
- Machining processes

Ideko, Danobatgroup's innovation engine

Ideko was set up in 1986 to meet the technological challenges of the Danobatgroup companies and, since then, it has been leading innovation in the machine tool and advanced manufacturing sector, transforming technological research into real solutions for the challenges posed by its customers.

Commitment to customer and product quality and safety

To maximise customer commitment, the companies of the Group keep close contact with a constant back-and-forth dialogue through different channels to precisely gauge the customer's expectations, receive their queries and complaints, and offer a streamlined, personalised and quality response.

The guarantee of product quality and safety of the machine tool manufacturing companies of the Group is supported by ISO 9001 certification and, in the case of Ideko, on UNE 166000.

Also, it keeps close contact with AFM to keep up to date with regulations and participates in forums and working groups to ensure it is up to date on machine safety.



Improved communication
channels with customers.



0 cases

of non-compliance with
regulations associated with
product safety.



DANOBATGROUP



www.danobatgroup.com

